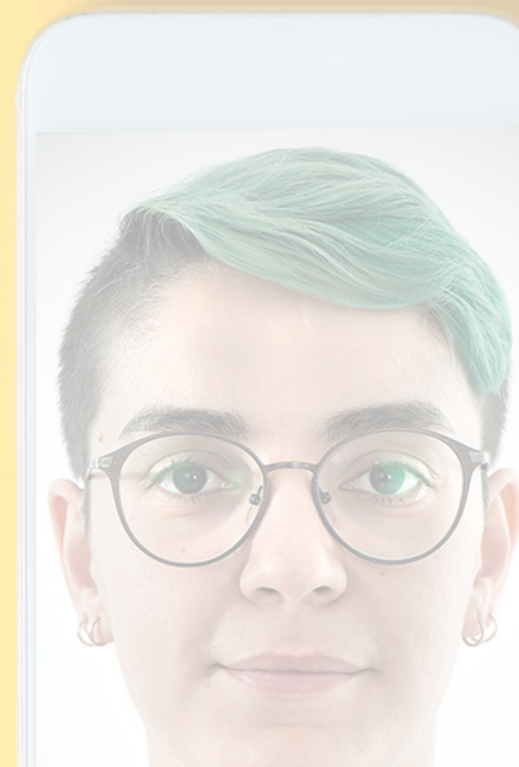


Information Pack

Where to start with Australian visas and jobs?





What is included in this pack?

Skilled occupation lists
Visa program overview
Sponsorship pathways
Common questions

Visa Program Overview





CASUAL. LOW SKILLED. PROBATION.

Student visa holders. Work and holiday visa holders.



WORK EXP. POST GRAD. EARLY CAREER.

Graduate visa holders. Training visas.



SHORT TO LONG TERM WORK.

400 visa for short term. TSS for longer term options. 494/491 regional options.

Visa Program Overview (Temporary)



Subclass 500 visa

Student at any level.

Require Confirmation of Enrolment (COE).

Show capacity to survive in Australia (approx. \$20K + payment of course fees).

Overseas Student Health Cover required (private health insurance).

Genuine temporary entrant requirement.

Subclass 485

Graduates of Australian qualifications to get work experience.

Post study work stream or Graduate work stream.

Length of visa depends on qualification (2 - 4 years).

Meet Australian study requirement = *at least 96 weeks of study over 2 years, completed in the last 6 months.*

Working holiday (417 or 462)

Required to be from eligible country.

Come to Australia to travel and work.

Up to 30 years old or 35 years for some countries.

Ability to get additional years where regional / specified work is completed.



Subclass 400 visa

Highly specialised.

Short-term.

Non-ongoing work.

Must be offshore to lodge.

Can be in any occupation.

No age limit.

Up to 6 month visa length.

Subclass 482 Temporary Skills Shortage Visa (TSS)

The new look 457.

On list occupations only.

2 to 4 year visa length.

No age limit.

Minimum 2 years experience.

Must test Australian labour
market.

English & skills criteria.

Minimum salary \$70,000.

Subclass 494 Regional Sponsored Visa

On list occupations only.

Up to 5 year visa length.

Under 45 years.

Minimum 3 years experience.

Must test Australian labour
market.

English & skills criteria.

Minimum salary \$70,000.

Mandatory skills assessment.

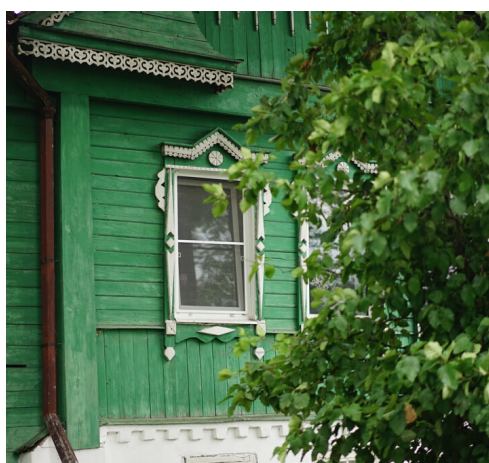
Regional certification required.





REGIONAL. INDEPENDENT.

Subclass 491 or Subclass 190. State sponsorship and skills assessment required. Points tested. EOI.



EMPLOYER SPONSORED PR.

186 Direct entry and 186 Temporary residence transition stream.



INDEPENDENT SKILLED PR.

Subclass 189. Points tested. Skills assessment required. EOI.

Visa Program Overview (Regional /permanent)



Subclass 491/190

State sponsored.

Points tested. Additional points for state nomination.

4 stages:

1. Skills assessment/English test.
2. Lodge EOI – no Bridging Visa.
3. Be invited by state or territory and meet those requirements.
4. Invitation to lodge visa and Lodge visa.*

Subclass 189

Independent skilled option.

Occupations on MLTSSL.

3 stages:

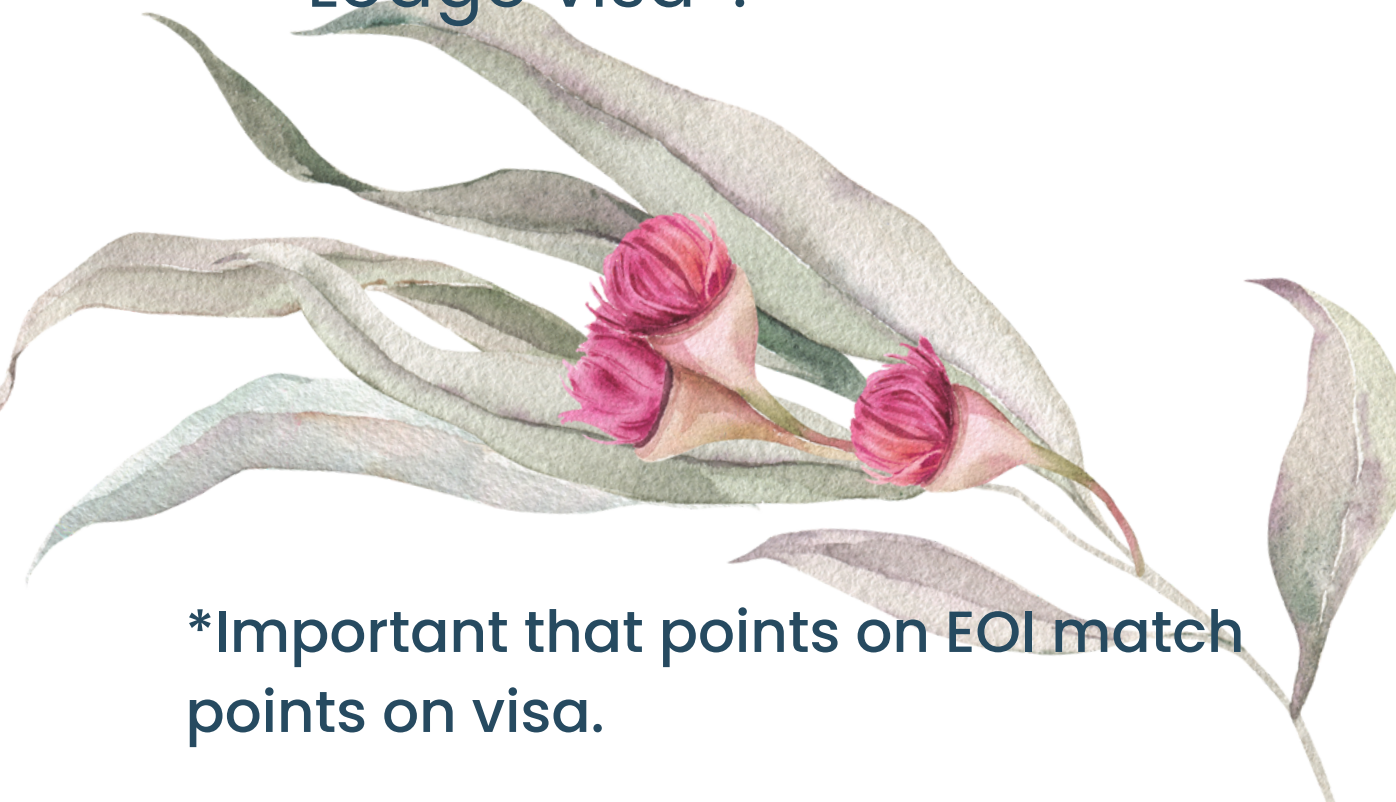
1. Skills assessment / English test.
2. Lodge EOI – no Bridging Visa.
3. Invitation to lodge visa and Lodge visa*.

*Important that points on EOI match points on visa.

Subclass 186

Two streams.

Temporary Residence Transition stream – same employer for 3 years, same occupation, MLTSSL occupations unless COVID exemption applies. Age exemption for high salary. Direct Entry stream – skills assessment plus three years work experience. Skills exemption may apply in limited circumstances (eg. University lecturer).



Skilled Occupation Lists



Skilled Occupation Lists



Indicate if a visa is possible
Determine length of visa and location
of work (eg. regional)
Decide access to permanent residency

Skilled Occupation Lists

(for a TSS visa – example
only)



MEDIUM TO LONG TERM SKILLS SHORTAGE LIST

Up to 4 years.

Employer sponsored PR.



SHORT TERM SKILLS SHORTAGE LIST

Up to 2 years. Plus 2 years.

No employer sponsored PR.



REGIONAL OCCUPATION LIST

Allowed to work in regional areas
only. Up to 4 years. No PR.

Sponsorship pathways with Australian companies



Sponsorship Pathways



Commitment to something new
Standard Business Sponsorship OR
Labour Agreement
Employment of visa holders without
sponsoring (eg. Working holiday,
students or 400 visas)

Some common questions



How long will it take?

Generally, 3 months for a work visa (TSS / 417 / 462 / 400)

Students, grads may be shorter.

Off list occupations will be longer (ie. under Labour Agreement)

How much will it cost?

For a 2 year TSS all-inclusive \$8000 approx.

For a 4 year TSS all-inclusive costs are up to \$14,000.

*Government fee is reduced where turnover is less than \$10M
and legal fees may be reduced where multiple applications are required.
All inclusive = legal fees and Government lodgment fees, excludes GST
and costs associated with obtaining a visa incl. English testing or Police clearances.

What if it doesn't work out?

You quit your job. Find a new one.

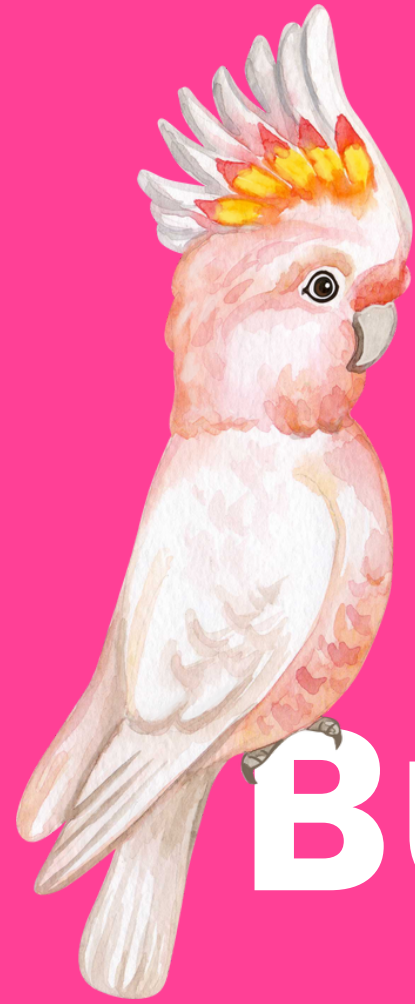
Know your obligations and your employers.

Know what your rights are.

You can go back home (even temporarily).

You can become a dependent on your partner's visa.

You find an Australian partner.



But, what if it does?



Working with a lawyer.

1

Set your intentions for what you would like to do in Australia.

2

Be flexible.

3

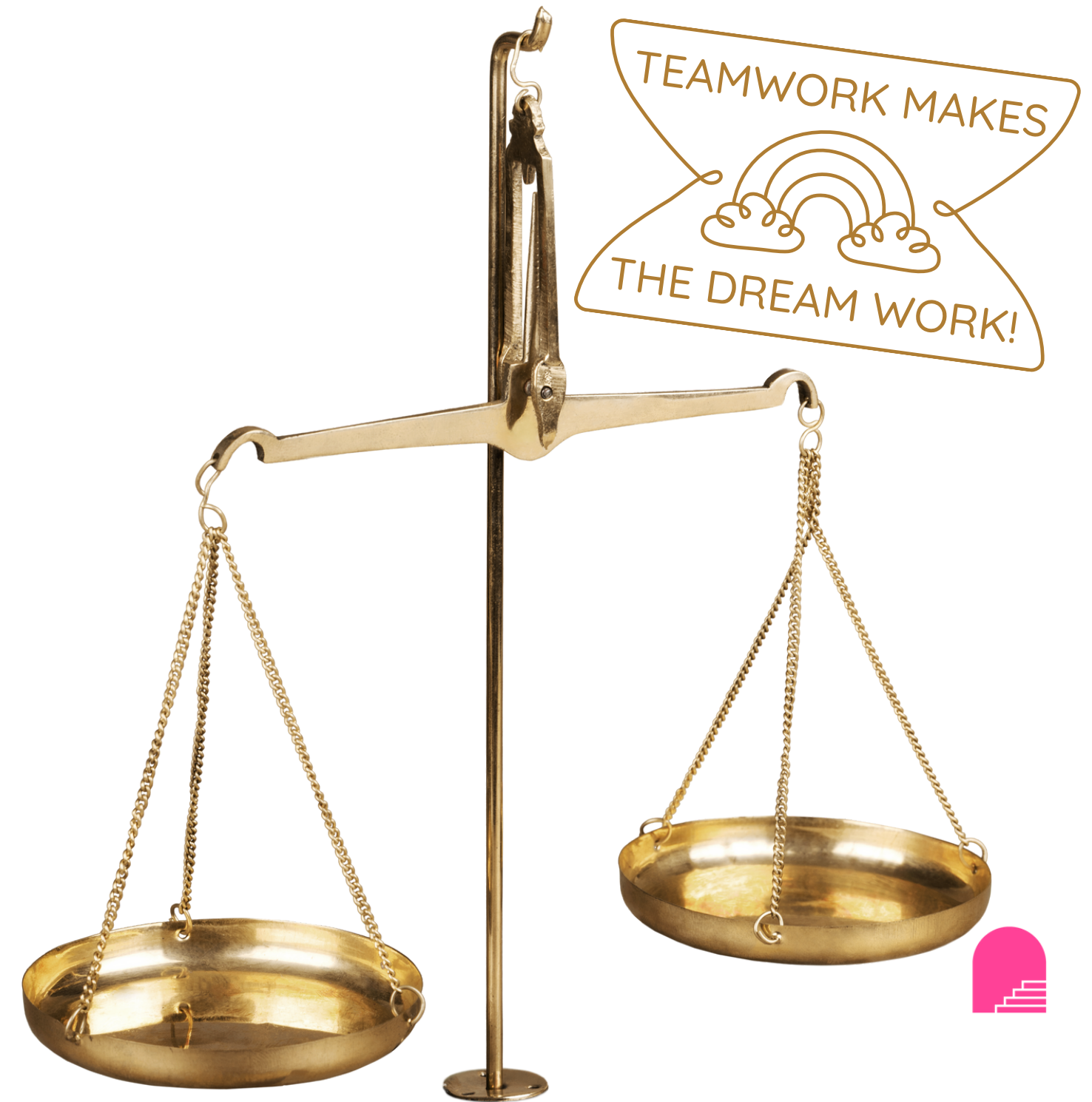
Get your documents in order.

4

Know what your responsibilities are.

5

Work as a team.





Resources

Resources

**Working holiday
visa countries
([417/462](#))**

**Skilled
Occupation List**

**News from the
Minister for Home
Affairs**

**English Language
Testing for Visas**

**Postcodes for
regional areas**

**Working with a
lawyer video**

**Diary of a
Migration Lawyer
channel**

**Work visas
webinar (directed
at employers)**



**Where to look for
jobs in Australia?**



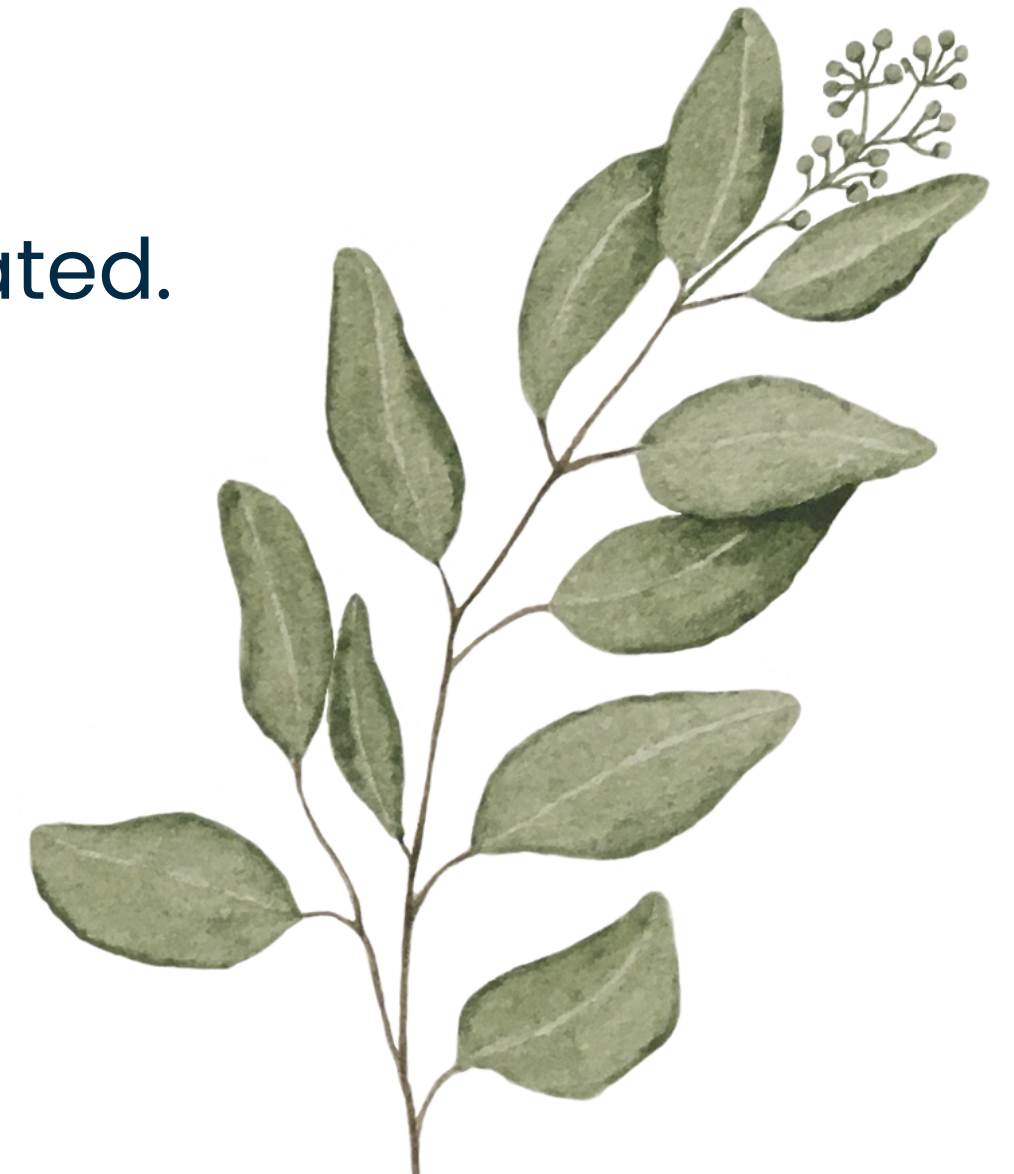
Job boards set for Australia – eg. Seek.com, LinkedIn, Jora



Network in your country with organisations that operate in Australia.



Talk to your friends/family that have already migrated.





**What are your next
steps?**

YOU
GOT
THIS!

THINGS TO DO

SOCIALS



@DiaryofaMigrationLawyer

@PassageCo



LIKE, COMMENT, SUBSCRIBE

DISCLAIMER

This is general advice only.

You should consult Passage Legal or another immigration lawyer / migration agent **before** making any decisions on your visa pathways or eligibility.